

F. No. 4 /3/2009-JCA
Government of India
Ministry of Personnel, Public Grievances and Pensions
Department of Personnel & Training
Establishment (JCA-I) Section

North Block, New Delhi
Dated November 2, 2015

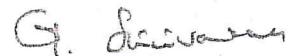
OFFICE MEMORANDUM

Subject- Functioning of Departmental Councils- regarding

The undersigned is directed to refer to this Department's D.O. letter of even number dated 23.07.2012 (copy enclosed) regarding holding of meetings of Departmental Councils regularly with a view to make effective use of Joint Consultative Machinery (JCM) Scheme. Secretary, DoPT, had also vide his D.O letters of even number dated 03.12.2012, 26.07.2013 and 17.02.2015 requested to promote this interaction more proactively through regular meetings of Departmental/ Office Councils under the Ministry/Department.

2. The JCM Scheme provides for Departmental Councils at the level of individual Ministries/ Departments, including their attached and subordinate offices. The Staff Side of JCM, however, has been remonstrating that regular dialogue with the Staff Side through the mechanism of Departmental Councils at Ministry/Department level is not happening. Meetings of Departmental Council are essential as they help in resolving differences between Government and the Staff Side.

3. It is requested that suitable instructions may please be issued to hold meetings of Departmental Councils on regular basis.



(G. Srinivasan)


Deputy Secretary to the Government of India

Tele: 2309 3074

To

The Secretaries of all Ministries/ Departments
(As per standard list)

Copy for information to

 Secretary, JCM for Central Government Employees,
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